



上海大眾公用事業(集團)股份有限公司
Shanghai Dazhong Public Utilities (Group) Co., Ltd. *

(A Joint-stock Company with Limited Liability Incorporated in the PRC)

(Stock Code: 1635)

Environmental, Social and Governance (ESG) Report

March 30, 2021

* *For identification purpose only*

Notes on the compilation of the report

The report is prepared in accordance with the provisions of the Companies Act, 2013 and the Companies (Accounts) Regulations, 2014. The report is prepared on the basis of the financial statements of the company for the period ending 31st March 2020. The report is prepared on the basis of the financial statements of the company for the period ending 31st March 2020. The report is prepared on the basis of the financial statements of the company for the period ending 31st March 2020.

- **Scope of report**

The report is prepared on the basis of the financial statements of the company for the period ending 31st March 2020. The report is prepared on the basis of the financial statements of the company for the period ending 31st March 2020. The report is prepared on the basis of the financial statements of the company for the period ending 31st March 2020.

- **Basis of report**

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- **Notes on data**

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- **Form of report**

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- **Contact details**

Company Name: [Name of the Company] B, D

Contact No: 8621-64280679

Contact Email: [Email Address]

• **Company summary**

C 上海大眾公用事業(集團)股份有限公司
 E HA GHAI DA H G BLIC ILI IE (G\) G ., L D.
 H , , C ,
 E D . 24, 1991
 C , , G
 L , , E , /H K E , ,
 , , H.600635/HK.1635
 , , D G

• **Key performance results**

E :

	2020	2019
(B100)	232.63	225.65
(B100)	49.53	54.60
(B100)	5.15	5.26
B, E (B,)	0.17	0.18

E :

	2020	2019
E ()	748,292.21	3,990,000
G 2 ()	2,144,966.06	6,135,843.81
()	6,945,500	7,283,655.79
()	1,520.79	899.37
()	56,207.42	61,778.93

:

	2020	2019
	2,962	3,055
E ()	3,234	/
	79.3%	81.64%
E	20.7%	18.36%

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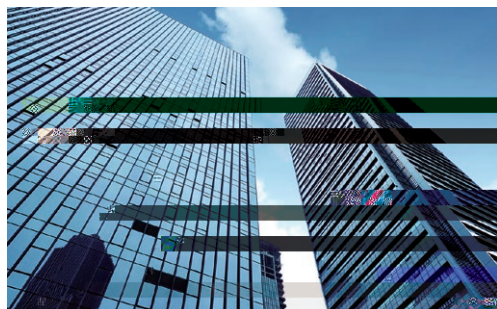
1 Corporate Profile



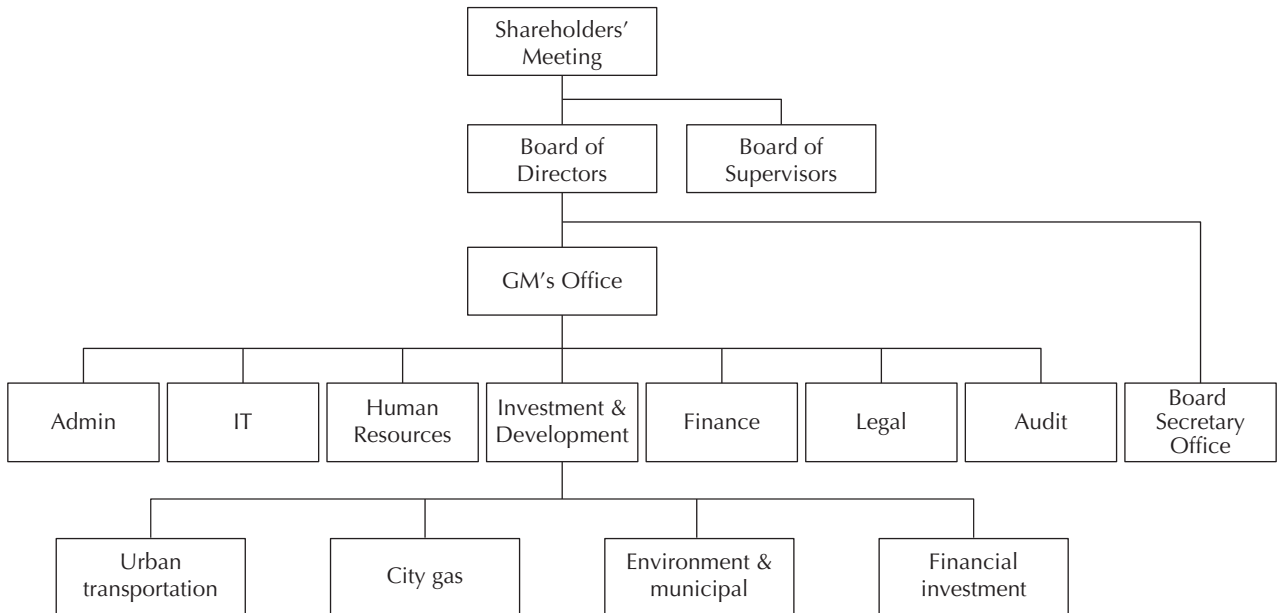
1.1 About Us

D... (G...) C... L... D... 24, 1991,
 D... C... L... (上海浦東大眾出租汽車股份有
 限公司), C... C...
 E... 4, 1993 (: 大眾公用;
 : 600635. H), B... H... K... E... D...
 5, 2016 (: D... G; : 1635.HK). A... D... 31, 2020,
 C... 2,952,434,675
 2,418,791,675 A... 81.93%, 533,643,000 H...
 18.07%. A... D... 31, 2020, C... B23.622
 B8.643

20-
 C... D... D... I...
 D... C...



1.2 Organisational Structure

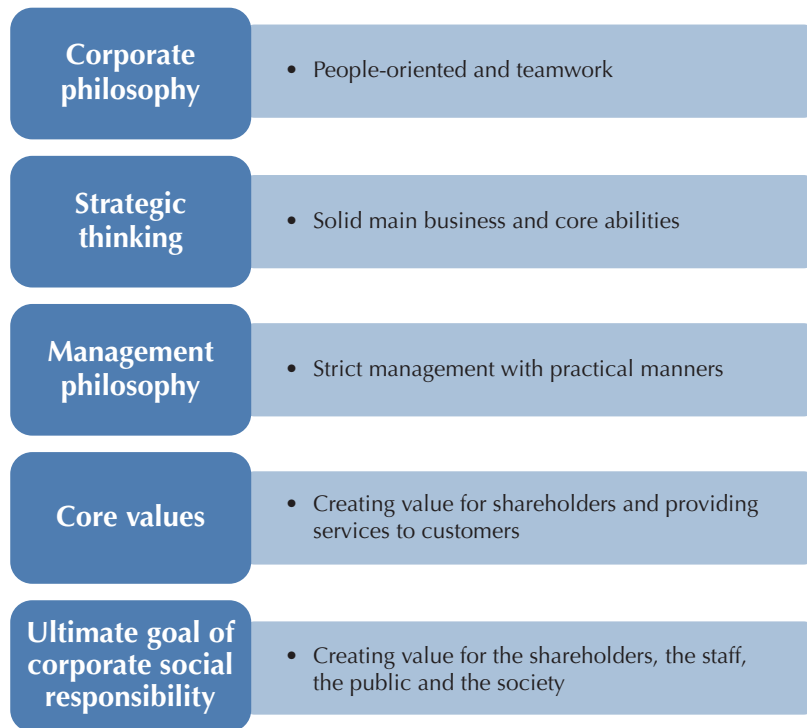


1.3 Major Honours

... C
 ... C
 ... : D J C I 300 I
 ... E 180 I E 180 G I E 180 I E
 C G I C C A L C (中國上市
 公司協會第二屆理事會常務理事單位);
 L C A (上海上市公司協會第二屆理事會副會長單位);
 C A E (上
 海市股份公司聯合會第六屆理事會副理事長單位).

1.4 Responsibility Management

E G.



– *Management of stakeholders*

Stakeholder	Needs and expectations	Communication and response
G	L J E	A E
	C I	D
C	C	C E I I I
E	B E	C F

Stakeholder	Needs and expectations	Communication and response
I	C	C
	G I	I I
C		C G
E	G E	G & D

– **Analysis of significant topics**

C
A
C
B
C
E G

Degree	No.	Significant topics	Scope
H	1	C	G
	2		G
	3		
	4		E
	5		G
	6	A	G
	7		E
	8	E &	
	9	E	
	10	G	E
	11	C	
	12	E	
	13	E	E
	14	C	
	15	G	E
	16	E	E
	17	G	E
	18	C &	
L	19		
	20	G	E

2 Corporate Governance



2.1 ESG Management

C
 E G

C
 E G B, D
 E G E G
 E G E G E G

B,	B, D C E G &
	C E G B E G
\ B,	C E G
E	C E G B

2.2 Standardised Governance

C L C L C L
C G 14 C G C H K
C C E, HKE A A C
D C C B
C C
C

2.3 Information Disclosure

I A D
I L C B B C I D
C C
I 2020 C
A A A C
C C
G
B D B D A
C B D E G
C C
C C

2.4 Investor Relations

C
E
E-
C
C
C

I 2020, C
C
C



2.5 Customer Relations Management

C
C
I
D
G
24-
962777

F
96822
D

3 Environmental Performance

3.1 Overview of Relevant Environmental Policies in Key Business Areas

Policies and Regulations	Date of issuance and Issuer	Main contents
<p>Environmental Policy (2019)</p>	<p>December 20, 2019, Environmental Policy</p>	<p>107</p>
<p>Environmental Policy (2018)</p>	<p>December 26, 2018, Environmental Policy</p>	<p></p>



Policies and Regulations	Date of issuance and Issuer	Main contents
<p>L C C</p>	<p>A 31, 2018, C</p>	<p>l</p>
<p>A B D</p>	<p>J 27, 2018, C</p>	<p>l 2.5</p>
<p>2018-2020 E D A</p>	<p>29, 2018, G</p>	<p>l 2020,</p>
<p>E l 13. F</p>	<p>A 10, 2017, E E</p>	<p>900 800 100 400 300</p>

Policies and Regulations	Date of issuance and Issuer	Main contents
<p>L C C E (A 2016)</p>	<p>7, 2016, C C</p>	<p>C</p>
<p>A D (DB31/982-2016)</p>	<p>28, 2016, E B B</p>	
<p>L C E (A 2014)</p>	<p>A 24, 2014, C C</p>	

3.2 Emissions

3.2.1 Emissions-related Indicators

L C C A A D
D
D
D
I 2020, 1,520.79.



D
I 2020, D
2.145
43,300
B100 A
161,800
1.9831

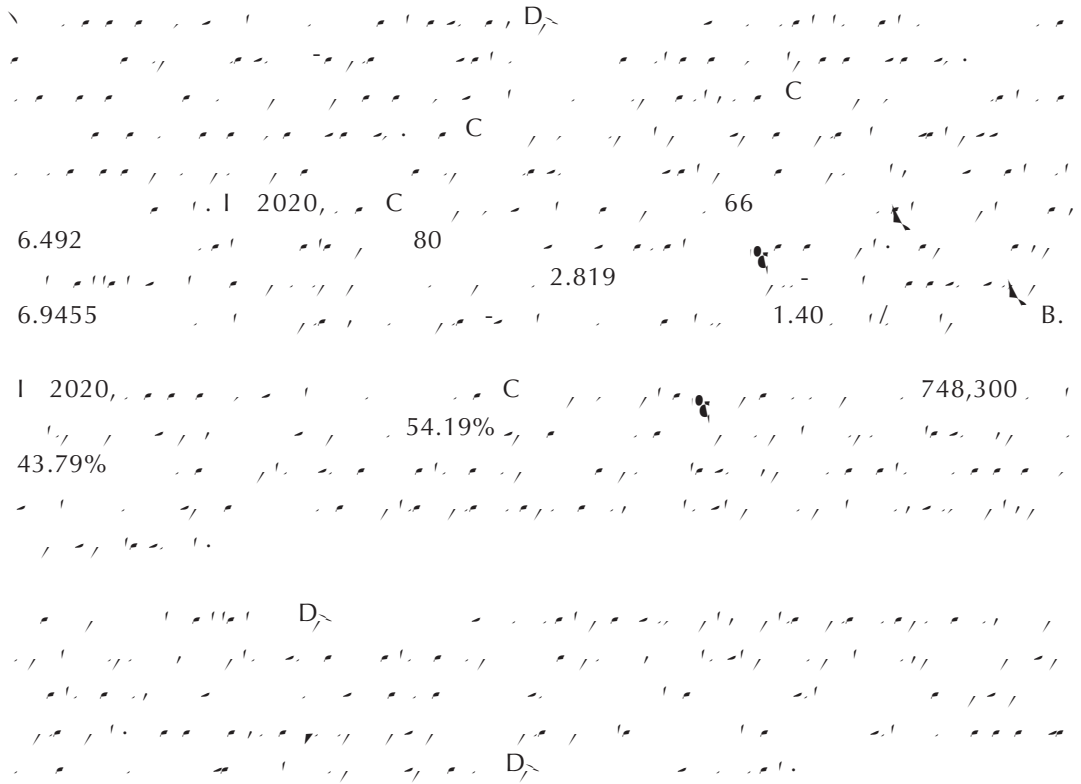
D
L C
C E I 2020, C H
C, I 2020, C 19,330
390.27 B100
56,201.11
0.0113 B, 6,304.9
127.29 B100

A
J D

C
I 2020, D
A 2020, C 243
2020 3.17 G 2
2019.

3.3 Resources Usage

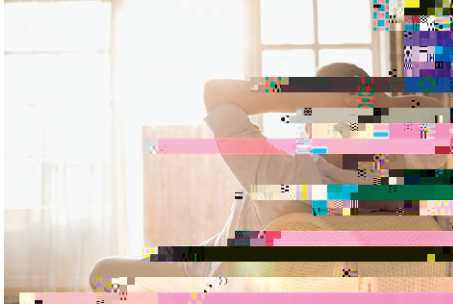
3.3.1 Resources Consumption



3.4 Environment and Natural Resources



4 Social Responsibilities



4.1 Employment and Labour

4.1.1 Employment and Labour Standards

Our company is committed to providing a safe and healthy work environment for all employees. We adhere to the highest standards of occupational health and safety, and we provide comprehensive training and resources to ensure that all employees are equipped with the necessary skills and knowledge to perform their jobs safely. We also promote a culture of safety, where every employee is responsible for their own safety and the safety of their colleagues.

In 2020, we had 40 employees. All of our employees are employed full-time, and we provide a comprehensive benefits package, including health insurance, dental insurance, and a 401(k) plan. We also offer flexible work arrangements, including telework and flexible scheduling options. We are committed to providing equal employment opportunities for all employees, regardless of race, gender, age, or disability.

Our company is committed to providing a safe and healthy work environment for all employees. We adhere to the highest standards of occupational health and safety, and we provide comprehensive training and resources to ensure that all employees are equipped with the necessary skills and knowledge to perform their jobs safely. We also promote a culture of safety, where every employee is responsible for their own safety and the safety of their colleagues.

As of December 31, 2020, we had 31 employees. In 2020, we had 2,962 hours of training. We have a goal of 80% of our employees completing training by the end of 2020. We have a goal of 50% of our employees completing training by the end of 2020.

4.1.2 Employees' Health and Safety Assurance

D₁ L C D H I C I

I C G 《關於加強集團公司及下屬各公司安全生產工作的通知》

D C I C

C I L F C L L C C

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4.1.3 Employees' Development and Training

I
C
I
C



4.1.4 Legal Employment and Treatment

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F
C
L

100%
C

C
(8:00-11:30,13:00-17:00). I
D

4.2 Operation Management

4.2.1 Supply Chain Management

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C I C

C

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F

C

C

C

4.2.2 Anti-corruption Measures

D

C L C A L L C

A L C

()

C C

F

C

A : (1)

(2)

(3)

C

... (1) ...; (2)
...; (3) ...; (4)

D ... C

4.2.3 Product Liabilities

4.4 Community Indicators

Indicator	Unit	Data in 2020	Data in 2019
Employment			
		2,962	3,055
Divided by gender			
		2,350	2,494
E		612	561
Divided by education background			
		683	588
J		581	535
		362	843
H		374	354
J		962	735
Divided by age			
B 25		226	188
26-30		308	341
31-35		403	429
36-40		338	445
41-45		411	402
46-50		460	514
51-55		465	397
A 56		351	339
Divided by level			
		10	10
		31	34
G		19	25
E		25	26
E		1	1
		2	2
D		0	0
Employee turnover rate			
		192	467
E	%	6.5	13.26
B 25	%	0.1	/
26-30	%	0.16	/
31-35	%	0.3	/
36-40	%	2.4	/
41-45	%	1.62	/
46-50	%	0.3	/
51-55	%	0.33	/
A 56	%	1.25	/
	%	5.8	18.08
E	%	0.7	1.43
G	%	0.27	0
	%	6.23	15.35

Indicator	Unit	Data in 2020	Data in 2019
Employee benefits			
E		2,072	/
	%	70	/
	%	100	100
Employment type			
F		2,962	3,055
		0	0
Health and safety			
D		0	0
D	%	0	0
		132	/
	%	100	100
Supply chain management			
D		215	131
H	K	0	0
Training and development			
		22	/
E		12	0
		30	0
		83	/
E		3,289	/
	B10	203.96	/
		85	/
E		3,234	/
L		186.63	/
E	A L	32	32

5 Future Planning

5.1 Risks and Opportunities of ESG

ESG risks and opportunities are those factors that could affect the company's ability to create value over the long term. ESG risks are those factors that could have a negative impact on the company's ability to create value, while ESG opportunities are those factors that could have a positive impact. ESG risks and opportunities can be categorized into financial, operational, and reputational risks and opportunities. Financial risks and opportunities include factors such as climate change, water scarcity, and labor shortages. Operational risks and opportunities include factors such as environmental pollution, waste management, and energy efficiency. Reputational risks and opportunities include factors such as human rights, diversity and inclusion, and community relations.

The company's ESG risks and opportunities are closely linked to its business strategy and operations. The company's ESG risks and opportunities are also influenced by external factors such as government regulations, industry trends, and stakeholder expectations. The company's ESG risks and opportunities are being managed through a variety of measures, including risk assessment, policy development, and stakeholder engagement.

5.2 Strategic and Organisational Framework

5.2.1 Spurring Sustainable Development Methods

... D ... C ... I ... D ... C ... I ... D ... C ... L ... F ... (2017 ...) ... 2017, ... I ...

A ... F ... C ...



5.2.2 Development Strategy and Operation Plan

- (1) Actively carry out effective investment projects, strengthen the Company's sustainable development momentum

C D
C D
C D
C
C
C
C
C

- (2) Establish a talent reserve system for the Company, carry out talent management based on demand

H A 14 F D
C
C
C
C
C

6 Appendix



6.1 Terms and Abbreviations

C C

C , , , , , , , , , C "

E

, , , , , E , , ,

HKE

, , , E , , , H K L ,

D₁

, , , D₁ , , , (G) C , L .

, , C , , , ,

, , , /
A , 2020

A , , , J , , , 1, 2020. D , , , 31, 2020

B ,

B , D , , , C , , ,

, , , B ,

, , , B , C , , ,

G

G , , , , C , , ,

A , , , A , , ,

A , , , A , , , C , , ,

, , , D₁ G ,

, , , D₁ G , C , L .

D₁

D₁ , , , (G) C , L .

J , , D₁

J , , D₁ , , G C , L .

EI

, , , E , , I , , , C , L .

D₁

, , , D₁ F , , L , C , L .



Aspects	Key Performance Indicators	Requirements	Disclosure Places
Aspect B4: Labour Standards			
G 1	1		

Aspects	Key Performance Indicators	Requirements	Disclosure Places
Aspect B7: Anti-corruption			
G	1		4.2.2
B7.1	4.2.2		

6.3 Awards Winning

No.	Unit	Award	Award-presenting institution
1	D	2020 G L C B A	G
2	D	2020 C I E L C C	F &
3	D	54 2020 -100 E	E C
4	D	2019 F C	A I
5	D	2020 A	G
6	D F L	2019 F I A	G
7	EI	& A	C I A
8	EI	F & A	H &
9	EI	2018 C	E C A
10	EI	2019 C	E C A
11	EI	2018-2019 E G A	H I A



6.4 Opinion Feedback

2020.1
 C E G D₁

: F₁ :

E :

:

:

1. :

:

2. D₁ :

:

3. D₁ :

:

4. D₁ :

:

5. D₁ :

:

6. ? D₁ E G E G-

C